## 2023 MASSACHUSETTS LEGAL HOLIDAYS

The following is a listing of legal holidays observed in Massachusetts. Public offices are closed on all of these days or observed days. Certain holidays in the Commonwealth are subject to laws that restrict the type of work that can be conducted, as well as the kind of business and commercial activities that can operate on these days. On holidays that are not subject to these laws, businesses and commercial activities may operate as usual.

| DATE | DAY | HOLIDAY | OPEN/CLOSE |
| :--- | :--- | :--- | :--- |
| JANUARY 1 | SUNDAY | \#NEW YEAR'S DAY | OPEN ALL DAY |
| JANUARY 16 | MONDAY | MARTIN LUTHER KING DAY | OPEN ALL DAY |
| FEBRUARY 20 | MONDAY | PRESIDENT'S DAY | OPEN ALL DAY |
| APRIL 17 | MONDAY | PATRIOT'S DAY | OPEN ALL DAY |
| MAY 29 | MONDAY | \#@MEMORIAL DAY | OPEN ALL DAY |
| JUNE 19 | MONDAY | \#JUNETEENTH (OBSERVED) | OPEN ALL DAY |
| JULY4 | TUESDAY | \#INDEPENDENCE DAY | OPEN ALL DAY |
| SEPTEMBER 4 | MONDAY | \#LABOR DAY | OPEN ALL DAY |
| OCTOBER 9 | MONDAY | \#!COLUMBUS DAY | OPEN AT NOON |
| NOVEMBER 11 | SATURDAY | \#!VETERAN'S DAY | OPEN AFTER 1:OOPM |
| NOVEMBER 23 | THURSDAY | @THANKSGIVING DAY | CLOSE ALL DAY |
| DECEMBER 25 | MONDAY | @CHRISTMAS DAY | CLOSE ALL DAY |

MA premium pay wage rate expires December 31, 2022. It does not apply to any holidays and Sundays effective January 1, 2023. Minimum hourly wage rises to $\$ 15.00 / \mathrm{hour}$ on Jan. 1, 2023. \# Voluntary work - Work is voluntary on these holidays (\& Sundays).
! Restrictive hours - Companies may operate all day on these holidays by obtaining a local permit. @Alcohol Sales - OFF PREMISE LICENSEES MAY REMAIN OPEN UNTIL 11:30PM THE DAY BEFORE ANY HOLIDAY. SALES ARE NOT ALLOWED ON THANKSGIVING DAY AND CHRISTMAS DAY AND BEFORE NOON ON MEMORIAL DAY. STATEWIDE SALES ARE ALLOWED ON SUNDAYS AFTER THE HOUR OF 10:00AM (local restrictions may apply). THOSE WITH MORE THAN 7 EMPLOYEES MUST ADHERE TO \#.
ALL DAYS LISTED ARE BOTH STATE AND FEDERAL HOLIDAYS (EXCEPT FOR PATRIOT'S DAY A STATE HOLIDAY ONLY).

Daylight savings time begins Sunday, March 12, 2023 and ends Sunday, November 5, 2023.

